

Job Description

Job profile	
Job title	Youth Pastor & Team Support
Reports to	Rising Generations Pastor
Principle Location	St Peter's Church
Travel required	Irregularly, sometimes to local schools
Full time / Part time / Hours	Full time (Sunday – Wednesday & Friday)
DBS check required	Yes
Special conditions of employment	Genuine Occupation Requirement
Date written/updated	November 2025
Salary	£24,000-26,000 FTE – dependent on experience

Role context

The vision for St Peter's Brighton is to play our part in the evangelisation of the nation, the transformation of society and the revitalisation of the Church. Each member of staff plays a key role in contributing to our vision. Our mission is bigger than any individual task but together our work contributes to the bigger picture. As a Christian organisation our faith is an integral part of our working culture.

We are looking for a highly motivated and passionate individual, eager to work in a dynamic environment with a strong can-do attitude to join our team as Youth team Pastor & Team Support

Role purpose

The purpose of this role is to see young people (11-18) across Brighton come to know Jesus and develop a deep and long relationship with Him. The way that this manifests in this role is through Youth Team development (recruitment of volunteers, leadership pipelines and opportunities), through overseeing Youth activity (Friday Youth, Sunday morning Younger Youth, evolving current rhythms), and ensuring St Peter's Church is a space that 11-18s are able to engage with church, as well as being key relationship-holder with parents/carers of young people. Additionally, the role will provide a consistent and ongoing support to volunteer and staff team in recruitment and onboarding systems and processes to ensure a robust and accessible channels to enable our ministries to thrive.

Key responsibilities

Faith and Discipleship

- Support and encourage young people to grow in their faith, deepen their knowledge of the Bible, and understand what it means to be a disciple of Jesus.
- Inspire and equip young people to live Spirit-led lives and become active members of their local church family.

Youth Ministry Leadership

- Lead, support, and develop the existing Youth Ministry through dynamic, engaging programmes and activities.
- Reach, recruit, raise, and release a Youth Team who pastor young people across our church community.
- Build strong relationships with those involved in working with children and young people across the church and wider community.
- Work collaboratively with the Family of Churches to ensure unity and alignment across Youth Ministry goals

Key responsibilities

Programme and Events

- Help plan and deliver the St Peter's termly Youth Programme, including administration and ad hoc tasks.
- Support the running of weekly Youth gatherings on Fridays, including Younger Youth, Older Youth, and 'All-In' nights.
- Organise and lead youth trips such as the Youth Weekend Away and enable young people to attend Focus and other key events.
- Be an active member of the St Peter's Sunday worship and larger events including Christmas and Easter Services and St Peter's Village at Focus

Safeguarding and Compliance

- Ensure all activities are fully safeguarded and risk assessed in line with church policy.
- Be an active member of St Peter's Safeguarding & Pastoral Team.
- Support safer recruitment and onboarding for the Rising Generations team.
- Oversee administration, budgeting, and safeguarding processes, ensuring best practice in all areas.

Team Development and Volunteer Support

- Recruit, support, and line manage volunteers to deliver programmes and special projects.
- Invest in and develop team members, helping them to grow in skill, faith, and leadership.

Schools and Community Engagement

- Actively support and help develop schools outreach work as part of the Family of Churches.
- Strengthen partnerships between the church and local schools to extend the reach of youth ministry.

Role Scope

Budget management (where relevant)	Youth Ministry budget incl. large youth events.
People management	Volunteers & LDY cohort.
Key relationships – internal	Staff team
Key relationships – external	St Peter's Family of churches, schools

Essential and desirable skills, knowledge and experience required for the job

Essential

- A committed Christian with a vibrant personal faith and lifestyle consistent with the values and beliefs of St Peter's Church.
- Experience of leading or actively serving in youth ministry within a church or Christian organisation.
- A passion for seeing young people encounter Jesus, grow in faith, and become disciples.
- Strong communication and interpersonal skills, able to connect with young people from diverse backgrounds.
- Experience in recruiting, developing, and leading volunteers or teams.
- Organisational skills with the ability to plan and deliver multiple activities, events, and trips.
- Understanding of safeguarding principles and experience applying them in youth or church settings.
- Ability to work collaboratively within a staff team and across different ministries.
- Flexibility to work evenings and weekends as required by the role.

Desirable

- Formal training in theology, youth work, or a related field (e.g. CYM, St Mellitus, or equivalent).
- Experience of schools work or community outreach with young people.
- Experience managing budgets and basic administrative processes.
- Familiarity with Church of England structures and culture.
- Experience in mentoring or pastoral support for young people.
- Understanding of the wider family ministry and how youth work fits within the life of the local church.

Working environment

We have a fast-paced working environment where we strive for excellence in everything we do. It is an exciting and challenging place to work and is full of variety. We aim for a 'can do' environment where innovation and creativity is encouraged alongside serving others. Staff community is warm and engaging with lifelong relationships being built.

Work expectations

- Full-time – 35 hours per week.
- 25 days holiday per annum (pro-rata for part-time)
- The role will need to be available to work key dates such as weekends away, evenings and key events should there be a need.
- The role holder must be available to work at a selection of key events at St Peter's which could include Christmas services, Easter services and Annual Parochial Church meetings when required and ad hoc Sundays
- Available to work at Focus (the church weekend away in the summer, one week duration) plus Summit (January) and the Leadership Conference. (May)
- Attend Tuesday morning staff meeting.
- Attend any necessary department meetings.
- It is anticipated that staff members will be active members of St Peter's including Sunday services
- This position is subject to a Genuine Occupational Requirement, requiring the candidate to actively support and uphold the Christian values of the Church.